

# Qlucore – sustainability

Sustainability is an important and natural part of Qlucore's operations. Qlucore takes longterm responsibility in relation to customers, partners, employees and suppliers and also responsibility in relation to the environment and society in general.

Qlucore's overall objective is to take sustainability into consideration in all business processes throughout the entire value chain including but not limited to business conduct and social and environmental responsibility. Qlucore strives to minimize its environmental impact, promote a healthy working environment, fight corruption and prevent human rights breaches.

## **SUSTAINABILITY THROUGHOUT THE VALUE CHAIN**

Sustainability work goes hand in hand with Qlucore's technology development. Qlucore strives to minimize its direct and indirect impact on the environment and works continuously to offer sustainable software products and solutions.

## **BUSINESS ETHICS THROUGHOUT THE VALUE CHAIN**

Qlucore is committed to ensuring that all its business is conducted in a responsible, transparent and trustworthy way. Qlucore has zero tolerance for all forms of corruption.

When Qlucore interacts or makes business with organizations or people who also have an interest in Qlucore (e.g. board members, shareholders) the same business principles shall apply as to all other clients and relations. If an individual of the Qlucore management or board have multiple roles, Qlucore will ensure that this individual will take decisions in cooperation with a (second) board member.

## **LONG-TERM SOCIAL RESPONSIBILITY**

The corporate culture is an important to Qlucore. Qlucore takes great care of its employees. Social responsibility is a foundation for the entire company and creates an open organization with a strong corporate culture. The employees have a commitment to Qlucore's stakeholders.